



Employee Benefits

Built Environs employees enjoy a wide range of employee benefits from attractive salaries and flexible leave arrangements, to training and development opportunities.

Built Environs offers 18 weeks paid primary carers leave and 2 weeks paid secondary carers leave. Flexible work arrangement are key to a successful business, we offer 2 days per week as a work from home option, along with flexibility with start and finish times.



National Association of Women in Construction (NAWIC)

The National Association of Women in Construction (NAWIC) is an Australian, not-for-profit organisation, who all strive to help champion and empower women in the construction and related industries to reach their full potential. NAWIC celebrates women and helps women that want to be in construction. As a national partner of NAWIC, all employees can enjoy a free membership to keep up to date with all events and news throughout the year.



Maxxia Salary Packaging

Maxxia is the largest provider of salary packaging across Australia and have been delivering great service to employees for over 30 years.

You will have access to salary package additional benefits such as work related expenses, self-education, professional memberships and subscriptions. The Maxxia Rewards program that is open to everyone and gives you access to discounts and benefits at retail outlets, attractions, travel, cinemas, restaurants and more.



MLC Superannuation

Investing through super is usually the most tax-effective way to save and prepare for your retirement.

The MLC MasterKey Business Super plan offers you a range of features and optional extras which means your money will work harder for you, the way you want.

BENEFIT 3

Financial Wellbeing Program

The FinFit Tool helps you solidify your goals, find your gaps, and empower you to take action regardless of where you sit on your financial journey.

In addition, access our free financial consultations with **Benefit3 financial advisors**. These are completely confidential, one on one, general advice sessions for you to get guidance on next steps in achieving financial security.



The Planet Earth Cleaning Company

The Planet Earth Cleaning Company, the people we trust our workspace with, are finally available to clean your home! Offering discounted cleaning to McConnell Dowell employees in Melbourne and Sydney.

You can book for a weekly visit, fortnightly, monthly, or even a once off clean.



Medibank Health Cover

As part of McConnell Dowell's ongoing commitment to your health and wellbeing, we have partnered with Medibank to offer you a 9% discount on corporate health cover. You can also access free online wellbeing courses via Medibank School for Better – Focusing on body, food and mind and free active and social activities in communities across Australia via Medibank Live Better.

Mercedes-Benz
Toorak



Mercedes Benz Toorak

McConnell Dowell are proud to partner with Mercedes-Benz Toorak to offer exclusive benefits to all McConnell Dowell employees.

Your exclusive benefits include 3 year complimentary scheduled servicing, reduced retailer delivery fee, pick-up and drop-off or access to a loan car when servicing your vehicle, access to your own Corporate Sales Consultant.



Ford Partner

Ford will provide all eligible full-time, part-time and casual employees of McConnell Dowell Construction along with their spouse or partner access to the Ford Partner Program on all Ford passenger and light commercial motor vehicles (excluding demonstrator and used vehicles).



ANZ at work

The anz@work Program offers employees of McConnell Dowell, a banking package that combines a range of event-related information (LifeGuides) together with an exclusive package of discounted banking benefits, fee savings, bonus interest and rewards.



Travel Club

Travel Club is an exclusive members club dedicated to creating amazing hassle-free holidays. As a valued employee you are invited to join Travel Club, your dedicated leisure travel team, for FREE and receive \$50 voucher to spend on your first holiday booking!



SIXT Car Rental

SIXT is offering all McConnell Dowell employees exclusive rental rates on premium and electric vehicles, SUVs, utes, buses, trucks and more. See below to find out how to book this diverse range of fleet.



Virgin Australia

From time-to-time, Virgin Australia extend leisure offers to employees.